



ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING HELD ON 14 APRIL 2022

A total of 181 Shareholders attended the meeting by proxy, corresponding to nr 23.901.512 ordinary shares equal to 46.926325% of the share capital

CONCISE REPORT ON VOTE ON THE MEETING AGENDA

ORDINARY PART

1. Financial Statements as at 31 December 2021

1.1 Approval of the Financial Statements as at 31 December 2021, Directors' Report on Operations, Statutory Auditors' Report and Independent Auditors' Report. Presentation of the Consolidated Financial Statements as at 31 December 2021 and the Consolidated non-Financial Statements pursuant to Legislative Decree No. 254 of 30/12/2016 - Sustainability Report.

	NR OF SHAREHOLDERS (OWNED OR BY PROXY)	NR SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorable	179	23,825,419	99.681639	99.681639	46.776930
Contrary	1	66,357	0.277627	0.277627	0.130280
Abstain	1	9,736	0.040734	0.040734	0.019115
Non Voting	0	0	0.000000	0.000000	0.000000
Total	181	23,901,512	100.000000	100.000000	46.926325

1.2 Allocation of the result for the year

	NR OF SHAREHOLDERS (OWNED OR BY PROXY)	NR SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorable	181	23,901,512	100.000000	100.000000	46.926325
Contrary	0	0	0.000000	0.000000	0.000000
Abstain	0	0	0.000000	0.000000	0.000000
Non Voting	0	0	0.000000	0.000000	0.000000
Total	181	23,901,512	100.000000	100.000000	46.926325

1.3 Dividend distribution

	NR OF SHAREHOLDERS (OWNED OR BY PROXY)	NR SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorable	181	23,901,512	100.000000	100.000000	46.926325
Contrary	0	0	0.000000	0.000000	0.000000
Abstain	0	0	0.000000	0.000000	0.000000
Non Voting	0	0	0.000000	0.000000	0.000000
Total	181	23,901,512	100.000000	100.000000	46.926325

2. Report on the remuneration policy and compensation paid

2.1 Non-binding resolution on the second section pursuant to art. 123-ter, paragraph 6 of the TUF.

	NR OF SHAREHOLDERS (OWNED OR BY PROXY)	NR SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorable	138	20,910,277	87.485164	87.485164	41.053572
Contrary	37	2,410,089	10.083416	10.083416	4.731777
Abstain	6	581,146	2.431419	2.431419	1.140976
Non Voting	0	0	0.000000	0.000000	0.000000
Total	181	23,901,512	100.000000	100.000000	46.926325

3. Proposal to authorise the purchase and disposal of treasury shares, within the maximum number permitted and with a term of 18 months; contextual revocation, for any unused portion, of the authorisation resolved by the Shareholders' Meeting of 7 April 2021.

	NR OF SHAREHOLDERS (OWNED OR BY PROXY)	NR SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorable	179	23,898,661	99.988072	99.988072	46.920727
Contrary	0	0	0.000000	0.000000	0.000000
Abstain	2	2,851	0.011928	0.011928	0.005597
Non Voting	0	0	0.000000	0.000000	0.000000
Total	181	23,901,512	100.000000	100.000000	46.926325

4. Supplement to the fees of the Independent Auditors PricewaterhouseCoopers S.p.A.; related and consequent resolutions.

	NR OF SHAREHOLDERS (OWNED OR BY PROXY)	NR SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorable	179	23,819,155	99.655432	99.655432	46.764632
Contrary	2	82,357	0.344568	0.344568	0.161693
Abstain	0	0	0.000000	0.000000	0.000000
Non Voting	0	0	0.000000	0.000000	0.000000
Total	181	23,901,512	100.000000	100.000000	46.926325

EXTRAORDINARY PART

1. Cancellation of 516,706 treasury shares, without reduction of the share capital; consequent amendment of art. 5 of the Articles of Association.
Related and consequent resolutions

	NR OF SHAREHOLDERS (OWNED OR BY PROXY)	NR SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ENTITLED TO VOTE	% ORDINARY SHARE CAPITAL
Favorable	181	23,901,512	100.000000	100.000000	46.926325
Contrary	0	0	0.000000	0.000000	0.000000
Abstain	0	0	0.000000	0.000000	0.000000
Non Voting	0	0	0.000000	0.000000	0.000000
Total	181	23,901,512	100.000000	100.000000	46.926325